

BOARD OF TRUSTEES
Regular Meeting Minutes
April 22, 2025

Presiding Chairperson: Greg Cure, Chairman

Recording Secretary: Bre McEwen

Attendance:

Board Members present:

Greg Cure, Chairman
Patricia (Patty) Eckhardt, Vice Chairman
Valerie Gavin, Treasurer

Vicki Baker – via Teams
Brian James

Members absent:

Terry Nash
Travis Daise, MD, ex-officio
John Mosbarger

Guests:

Frankie Forbes, Forbes Law – via Teams

Administrative Team Staff Present:

Amie Powell, Chief Operations Officer
Gina Eastin, Regional Analyst
Ryan Marvin, Support Services Director
Stephanie Klinge, SPC Clinical Coordinator
Tina Whisnant, Risk/Compliance Manager
Gail Shepherd, HRD
Jennifer Thompson, Dir. Of Comm. Education
Heather Prideaux, CFO
Lucretia Stargell, CEO
Allison Mulch, CCO

GRMC Staff Present:

Bre McEwen, Executive Assistant

Community Members Present:

Janet Craft

Call to Order:

- Board Chairman, Greg Cure, called the meeting to order at 5:01p.m. and opened the floor for Public Comments.
- Public Comments:
- Recognition of Special Guests and Announcements: Valerie Gavin will be stepping down from the board in June of this year. Thank you to her for all her service.
- Ms. Eckhardt moved, and Mr. James seconded to approve the agenda with discussion. Motion carried.
 - Discussion: none.

Consent Agenda:

- Minutes from the Regular Meeting on March 25, 2025, presented for approval.
- Reminder of the next regular board meeting date of Tuesday, May 27, 2025, at 5:00 pm.
 - Discussion: Might have to move the May meeting to Wednesday for the auditors. More to come.
- Full department reports in separate packet.
- Ms. Eckhardt moved, and Mr. James seconded to approve the Consent Agenda as submitted. Motion carried.

Executive Session:

- Ms. Eckhardt moved to enter into executive session with the Board, Frankie Forbes, and Leadership team for the purpose of discussing strategic planning for 30 minutes at 5:06pm, seconded by Ms. Gavin. Motion carried.
- Reconvened into open session at 5:33pm. No action was taken.

Presentations:

- None.

Senior Leadership Department Highlights:

- Chief Operating Officer / Clinics – Amie Powell
 - Seeing an increase in behavior health visits. Transitioned Dr. Altman out of performing the stress tests which is allowing him more time in the clinic and seeing an increase of visits for him.
 - Questions:

- Human Resources Director - Gail Shepherd
 - Have 122 full-time/part-time employees right now. Lowest turnover rate at .82% in a long time. Have three Nex-Gen Interns for the summer. Have had Tinkering Owl Coffee on site two days now for the staff. Scrubs on Wheels come twice a year for employees. Attended the Colby Community College career fair.
 - Questions:
- Support Services Director – Ryan Marvin
 - Have not had any unexpected sewer back up in the clinic for almost 6 months now. Continue with the office shuffling to continue with the rehab relocation work. New parking lot outside of outpatient should be done by the end of this week. Damaged sprinkler lines in the meantime that had to be fixed. Server room relocation was completed on March 29th.
 - Questions:
- Director of Community Education and Outreach – Jennifer Thompson

Medical Executive Committee:

- The April 2025 Medical Executive Committee Report with Credentialing as well as March and April Policy and Procedures were presented by Travis Daise, MD, for board approval.
 - Ms. Eckhardt moved, and Ms. Gavin seconded to approve the April Medical Executive Committee Report with Credentialing and all policies and procedures. Motion carried.

Financials:

- Heather Prideaux presented a review of the March 2025 financials.
 - Net patient revenue at \$4M, up 8% compared to budget. Operating loss of the month of (\$60K) but still ahead year-to-date by \$140K against budget. Net income of \$28K for the month.
 - Questions:
 - Motion to approve the March 2025 financials as presented by Mr. James, seconded by Ms. Gavin. Motion carried.
- Days liquid cash on hand: 223 from March 2025 stat report.
- Days in A/R: 50.99 from March 2025 stat report.

Risk / Quality:

- Amie Powell, RN, submitted the 1st quarter GFHC Patient Satisfaction Survey results. Good feedback from patients as a whole as well as individual providers.
- Tina Whisnant, RN, submitted the 4th quarter Risk Dashboard. 54 total occurrences submitted, none had to be reported to any state licensing boards.

Board Committee Reports:

- By-Laws Committee:
- Building Committee:

- Finance Committee:

Action and Discussion

- None.

Items-Updates and New Business:

- None.

CEO Report:

- Lucretia gave a report back on the board retreat that happened on March 28th. Good rounding opportunities through the departments are there. Hospital Week is May 12-17 and the board is welcome to come participate in all the activities.
- Working on service line development. Still working forward with oncology and looking to expand podiatry, behavioral health, and the specialty clinic. Looking into lifestyle medicine and audiology. Currently creating a spreadsheet that all department heads will have access to keep daily numbers in real time.
- Continuing 1-1 meetings with departmental staff and working with larger departments to connect and say a general thank you for being the face of the hospital.
- Continuing to round with the community, board members and other CEO contacts in the surrounding counties. The CEO and staff of St. Anthony's in Denver will be coming onsite to tour the facility to promote our swing bed program

Common Spirit Report:

- None.

Other New Business:

- None.

Old Business:

- None.

Executive Session:

- Motion by Ms. Eckhardt to enter into executive session with the board, Lucretia, and Gail for the purpose of discussing personnel matters for non-elected personnel for 15 minutes at 6:25pm, seconded by Mr. James. Motion carried.
- Reconvened into open session at 6:40pm. No action was taken.

Adjournment:

- With no further business to discuss, Ms. Eckhardt moved, and Mr. James seconded to adjourn at 6:42pm.

John Mosbarger, Secretary